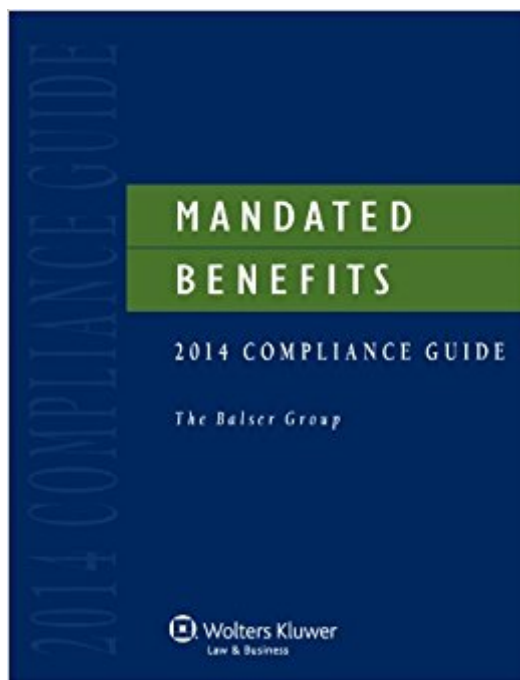


The book was found

# Mandated Benefits Compliance Guide, 2014 Edition With CD



## Synopsis

Mandated Benefits 2014 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers, benefits specialists, and company executives in all industries. Mandated Benefits 2014 Compliance Guide includes in-depth coverage of these and other major federal regulations: Patient Protection and Affordable Care Act (PPACA) Health Information Technology for Economic and Clinical Health (HITECH) Act Mental Health Parity and Addiction Equity Act (MHPAEA) Genetic Information Nondiscrimination Act (GINA) Americans with Disabilities Act (ADA) Employee Retirement Income Security Act (ERISA) Health Insurance Portability and Accountability Act (HIPAA) Heroes Earnings Assistance and Relief Tax Act (HEART Act) Consolidated Omnibus Budget Reconciliation Act (COBRA) Mandated Benefits 2014 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation. It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems. Throughout the Guide are numerous exhibits, useful checklists and forms, and do's and don'ts. A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company's level of regulatory compliance. The Mandated Benefits 2014 Compliance Guide has been updated to include: Updated best practices for organizing the human resources department Information on Federal Insurance Contributions Act (FICA) and severance pay New regulations and guidelines for health care reform as mandated by the Patient Protection and Affordable Care Act (PPACA) New information on de-identified protected health information (PHI) and the effect of the omnibus final rules on business associates and notification requirements in case of a breach of PHI Information on the revised model election notice as required under PPACA A completely revised section on the final rules implementing HIPAA's nondiscrimination requirements for wellness programs and updated information on providing employee benefits to legally married same-sex couples based on the Supreme Court's decision in *United States v. Windsor* A new section on the ADA's direct threat provisions Updated information on caregiver leave under military family leave and survey data regarding the FMLA's impact Updated information on completing the newest Form I-9 and the E-Verify system The OFCCP's final rules for developing and implementing AAPs for veterans and individuals with disabilities and new policy directive for compensation compliance evaluations A new section on bring your own device to work and its impact on employee privacy Information on the final rule revising the hazard communication standard, and the requirements for safety data

sheets, which will replace material safety data sheets New information on medical marijuana in the workplace

## Book Information

Paperback: 1328 pages

Publisher: Wolters Kluwer Law & Business; Pap/Cdr edition (December 17, 2013)

Language: English

ISBN-10: 1454825626

ISBN-13: 978-1454825623

Product Dimensions: 2.5 x 8.6 x 11 inches

Shipping Weight: 5.8 pounds (View shipping rates and policies)

Average Customer Review: 5.0 out of 5 stars 1 customer review

Best Sellers Rank: #489,820 in Books (See Top 100 in Books) #132 in [Books > Textbooks > Law > Legal Reference](#) #294 in [Books > Law > Business > Reference](#) #709 in [Books > Law > Law Practice](#)

## Customer Reviews

This is a very helpful compliance guidebook. The price was even less expensive than buying it direct from the publisher. The additional Kindle purchase was a pleasant surprise.

[Download to continue reading...](#)

Mandated Benefits Compliance Guide, 2014 Edition with CD Veterans: Benefits for Beginners - Veteran Benefits Manual for Dummies - US Veterans Benefits 101 (US Veterans - American Veterans of Foreign Wars - Veterans disability - Veterans Administration) 2014 ICD-10-CM Draft Edition, 2014 ICD-10-PCS Draft Edition, 2014 HCPCS Professional Edition and CPT 2014 Professional Edition Package, 1e Health Care Fraud and Abuse: A Physician's Guide to Compliance (Billing and Compliance) Compliance Management: A How-to Guide for Executives, Lawyers, and Other Compliance Professionals More Than You Wanted to Know: The Failure of Mandated Disclosure Getting Your Social Security Disability Benefits - A Step by Step Guide: How to Successfully Apply for and Receive Social Security Disability Benefits Apple Cider Vinegar Benefits - Apple Cider Vinegar Benefits and Cures for Weight Loss and Better Health 47 Secret Veterans' Benefits for Seniors - Benefits You Have Earned...but Don't Know About! Model Tax Convention on Income and on Capital: Condensed Version 2014: Edition 2014 (Volume 2014) Federal Benefits for Veterans, Dependents and Survivors 2014 EMTALA Field Guide -- 3rd Edition: Quick Risk and Compliance Answers Practical Data Management for Risk Data Aggregation and

BCBS 239 Compliance Second Edition Transfer Pricing: Rules, Compliance and Controversy (Third Edition) Steck-Vaughn GED: Test Prep 2014 GED Mathematical Reasoning Spanish Student Edition 2014 (Spanish Edition) Steck-Vaughn GED: Test Prep 2014 GED Science Spanish Student Edition 2014 (Spanish Edition) New York Practice, 5th, Student Edition, 2014 Supplement (Hornbook Series): Student Edition, 2014 Supplement Steck-Vaughn GED: Test Prep 2014 GED Reasoning Through Language Arts Spanish Student Edition 2014 (Spanish Edition) Steck-Vaughn GED: Test Prep 2014 GED Social Studies Spanish Student Edition 2014 (Spanish Edition) Belfast Travel Guide 2014: Shops, Restaurants, Attractions & Nightlife. Northern Ireland (Belfast City Travel Guide 2014)

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)